

Speech Pathologist: early childhood and disability roles.

All levels of experience welcome:

1. Practice Leader. Full or Part Time - Northern and/or Western Sydney
2. New graduate or limited experience: Full or Part Time - Northern and/or Western Sydney
3. Specialist Behaviour Support: Full or Part Time - Northern and/or Western Sydney

As a growing organisation our needs continually vary so we always welcome enquiries from applicants.

If you are looking for a workplace with purpose, a long engagement in keeping the “early” in “early intervention” and a commitment to ensuring all members of the team are equipped to make a difference in the lives and futures of children and their families then call us to find out more. Join EarlyEd and work alongside experienced speech pathology colleagues as part of a well-established early intervention team of allied health professionals and special educators.

If you don't have a great deal of experience working in the disability sector we will make sure you have access to the supervision you need in speech pathology, disability supports, family centred practice, early intervention and positive behaviour supports.

JOB SUMMARY

- Early childhood intervention up to age 16yrs but focussed on years 0-6.
- Work with families, childcare, schools and community
- Full or part time role / family friendly / permanent and casual
- Teams based in Northern /Western Sydney / Nepean
- Practice lead role considered for relevant experience in the sector and interest in leadership
- Supportive team offering individualised learning and career opportunities including projects, sector engagement and training
- Includes opportunities to work from home and telepractice.

ABOUT EARLYED

EarlyEd is a dynamic and innovative organisation committed to delivering services that reflect best practice developments in the disability, allied health and early childhood intervention sectors.

Established for over 40 years EarlyEd staff are based in Western and Northern Sydney at Merrylands and Kingswood, North Sydney and Forestville. Having a base reduces travel time for staff as they visit families and children as well as helping build strong local community connections. During the COVID-19 Pandemic services have been delivered via telepractices and staff have been working from home.

EarlyEd has been operational under the National Disability Insurance Scheme (NDIS) for many years. It also attracts funding from other government departments and grants that provide activities in our local communities.

ABOUT THE POSITION

The role will utilise your experience in paediatric speech pathology particularly those in disability, family centred practices, and collaborative, capacity building approaches. You will to:

- provide transdisciplinary, family centred early childhood intervention
- facilitate the development of communication and social skills
- monitor and promote safe eating, drinking and feeding.
- support assistive and augmentative technology selection, applications, training, implementation and monitoring.
- support positive behaviour strategies
- promote the inclusion of children in community settings including early childhood settings, community activities, OOSH and school

EarlyEd's Transdisciplinary Services

EarlyEd teams include special educators, speech pathologists, physiotherapists, occupational therapists, family support workers and program assistants. EarlyEd creates a Team Around each Child and family supported by a Key Worker. Each child's support is based on their needs and their families through a combination of:

- individual sessions – centre or home visits
- early childhood school setting visits
- community services support (eg playgroups and sporting clubs)
- small group sessions (centre based, regularly offered each term such as Early Learners Groups, Transition to School Sessions, Baby group, SportEd)
- coaching and training workshops for parents and community services

SELECTION CRITERIA

Essential

1. Approved qualifications in Speech Pathology
2. Membership of Speech Pathology Australia
3. Experience working with infants, young children with delays/disabilities and their families
4. Commitment to flexible family-centred practice.
5. Highly developed interpersonal, written and oral communication skills.
6. Ability to work effectively as part of a transdisciplinary team to achieve the goals of the families and the organisation.
7. Current driver's licence and use of own car.
8. A commitment to accountability.
9. Proficiency with information technology and computer literacy in order to enhance service mobility and efficiency
10. Working with Children Check

The role will include being a Medicare provider with EarlyEd.

Desirable

- Experience developing and delivering **augmentative and alternative communicate** supports Inclusion of children in mainstream early childhood services and school settings The use of positive behaviour supports and the development of behaviour management plans Working with Culturally and Linguistically Diverse (CALD), Aboriginal and/or Torres Strait Island (ATSI) and families with complex needs
- Community capacity building and training
- Training in and experience delivering Hanen® programs – "More Than Words", "Talkability" and "It Takes Two to Talk"
- Paediatric feeding experience including "fussy eaters" and dysphagia

SALARY and CONDITIONS: See EarlyEd Enterprise Agreement. As a charity, family friendly and non-profit organisation, EarlyEd is able to offer you:

- an attractive salary package with fringe benefits
- Range: \$65,000 - \$85,000 based on years of experience
- the opportunity to buy back school holidays.
- flexible conditions offered to reflect the needs of staff with family / carer commitments
- Professional development, reflective practice and supervision opportunities

To Apply:

Address the selection criteria and include:

- a cover letter outlining briefly why the role is of interest
- a C.V.
- the names and contact details of 2 professional referees
- Documentation related to:
 - Working with Children Check
 - Professional association membership details

Email applications to **jobs@earlyed.com.au** or to make enquiries regarding the position call 02 9923 2727.

EarlyEd welcomes applications from culturally and linguistically diverse candidates, people who may have a disability and Aboriginal and Torres Strait Islander People.

There is no formal closing date. Applications will be interviewed on receipt if suitable and are appointed on merit. Avoid delays in sending in your application as new employment opportunities occur on an ongoing basis.