

## Speech Pathologist

Early childhood and disability role. Practice Lead opportunity. Hours: Full or Part Time - Northern and Western Sydney

### JOB SUMMARY

- Early childhood intervention
- Work with families, childcare and schools
- Full or part time role
- Northern and/or Western Sydney
- Experience preferred
- Practice lead opportunity for relevant experience in the sector and interest in leadership.
- Supportive team and learning opportunities

Join EarlyEd and work alongside experienced *speech pathology* colleagues as part of a well-established early intervention team of allied health professionals and special educators.

### ABOUT EARLYED

EarlyEd is a responsive and innovative organisation committed to delivering services that reflect to best practice developments in the disability, allied health and early childhood intervention sectors.

EarlyEd has been operational under the National Disability Insurance Scheme (NDIS) for many years but also attracts funding from government departments and innovative grants.

Established for over 40 years EarlyEd and has two main offices with centres across the Western and Northern Sydney areas. Staff are based in Western and Northern Sydney at Merrylands and Kingswood, North Sydney and Forestville. This reduces travel time for staff and helps build local community connections.

#### *About the position*

The role, will utilise experience in paediatric and disability in speech pathology and supports family centred and collaborative practices, capacity building and inclusion to:

- provide transdisciplinary early childhood intervention
- facilitate the development of communication and social skills
- monitor and promote safe eating, drinking and feeding
- support the inclusion of children into community settings including early childhood settings, community activities and school
- support assistive and augmentative technology selection, training, implementation and monitoring

### *EarlyEd's Transdisciplinary Services*

EarlyEd's transdisciplinary approach includes the key worker role as part of team around each child and family. EarlyEd teams include special educators, speech pathologists, physiotherapists, occupational therapists, family support workers and program assistants. A child is supported based on their needs and their families through a combination of

- individual sessions – centre or home visits
- early childhood / school setting visits
- community services support (e.g. playgroups and sporting clubs)
- small group sessions (centre based, regularly offered each term such as Early Learners Groups, Transition to School Sessions, Baby group, SportEd)
- coaching and training workshops for parents and community services

### *SELECTION CRITERIA*

#### *Essential*

1. Approved qualifications in Speech Pathology
2. Membership of Speech Pathology Australia
3. Experience working with infants, young children with delays/disabilities and their families
4. Commitment to flexible family-centred practice.
5. Highly developed interpersonal, written and oral communication skills.
6. Ability to work effectively as part of a transdisciplinary team to achieve the goals of the families and the organisation.
7. Current driver's licence and use of own car.
8. A commitment to accountability.
9. Proficiency with information technology and computer literacy in order to enhance service mobility and efficiency
10. Working with Children and Police checks

The role includes being a Medicare provider with EarlyEd.

#### *Desirable*

- Leadership experience
- Experience developing and delivering Augmentative and Alternative including "Key Word Sign" communication supports to children in a variety of settings
- Inclusion of children in mainstream early childhood services and school settings as well as community sport and recreation opportunities
- The use of positive behaviour supports and the development of behaviour management plans across home and community settings
- Working with Culturally and Linguistically Diverse (CALD), Aboriginal and/or Torres Strait Island (ATSI) and families with complex needs
- Community capacity building and training
- Training in and experience delivering Hanen® programs – "More Than Words", "TalkAbility" and "It Takes Two to Talk"

- Paediatric feeding experience including "fussy eaters" and dysphagia

SALARY and CONDITIONS: See EarlyEd Enterprise Agreement. As a charity, family friendly and non-profit organisation, EarlyEd is able to offer you:

- an attractive salary package with fringe benefits
- range: \$65,000 - \$85,000 based on years of experience
- an opportunity to buy back school holidays.
- flexible conditions offered to reflect the needs of staff with family / carer commitments
- professional development, reflective practice and supervision opportunities

*To Apply:*

Address the selection criteria and include:

- cover letter outlining briefly why the role is of interest
- C.V.
- the names and contact details of 2 professional referees
- Documentation related to:
  - Working with Children Check
  - Police Check
  - Professional association membership details

Email applications to [jobs@earlyed.com.au](mailto:jobs@earlyed.com.au) or to make enquiries regarding the position call 02 9923 2727.

EarlyEd welcomes applications from culturally and linguistically diverse candidates, people who may have a disability and Aboriginal and Torres Strait Islander People.

There is no formal closing date. Applications will be interviewed on receipt if suitable and are appointed on merit. Avoid delays in sending in your application as new employment opportunities occur on an ongoing basis.