



Early intervention for  
children with disability

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## JOB SUMMARY

Join EarlyEd as an occupational therapist delivering a full range of early intervention services based in Northern and/or Western Sydney.

EarlyEd is more than just a registered NDIS provider. This role offers opportunities in a range on community activities as well as targeted OT intervention activities for children and their families. OT's are involved in equipment prescription, inclusion and behaviour support provided in many environments. EarlyEd recognises that some applicants may have limited paediatric or disability experience. Being part of the EarlyEd early childhood intervention service team creates dynamic learning opportunities as you interact closely with a full range of disciplines.

The occupational therapy position at EarlyEd could offer you the opportunity to take on a leadership role as part of a well-established early intervention team of allied health professionals and special educators.

EarlyEd's paediatric occupational therapy roles offer you the opportunity to make a difference to children with a wide range of ages and needs and their families. You will be part of an organisation that values its intervention team members and supports quality, holistic services.

Why not call us on [\(02\) 9923 2727](tel:0299232727) to discuss the role to find out more?

## ABOUT EarlyEd

EarlyEd has been established for 40 years as a service focused on providing services to children (babies to school age), their families and local community.

EarlyEd is committed to delivering services that are responsive to best practice developments in the disability, health and early childhood intervention and guidelines under the National Disability Insurance Scheme (NDIS).

Services are offered locally to families primarily across western and northern Sydney. EarlyEd's two main offices are at North Sydney and Rosehill with hubs across the areas including Forestville and Kingswood. Staff have a base location which helps reduce travel time and builds local community connections

## ABOUT THE POSITION

EarlyEd is looking for several full or part time occupational therapists. In this role, the OT will utilise their knowledge of paediatric occupational therapy intervention, child development, family centred practice and mainstream activities to:

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Western Sydney (02) 9897 1511	Northern Sydney (02) 9923 2727
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[www.earlyed.com.au](http://www.earlyed.com.au)

ABN 42 096 307 200 CFN 10570

- Provide individualised transdisciplinary early intervention to manage issues that may impact learning, behaviour, motor, sensory processing and the achieving of developmental milestones i.e. enhancing a child's independence, self-care, play and social skills.
- Support the inclusion of children into community settings including early childhood settings, community activities and school

The role does include collaborative assistive technology selection, training, implementation and monitoring.

Senior roles involve the monitoring of evidence-based practices in early childhood intervention while capacity building and mentoring OT colleagues and other team members.

### EarlyEd's TRANSDISCIPLINARY SERVICES

EarlyEd transdisciplinary teams include special educators, speech pathologists, physiotherapists, occupational therapists, family support workers and program assistants.

Transdisciplinary services are offered as a team around each child and family, in ways that suit family and community agency needs. This usually means a child is supported through a combination of individual sessions, home visits, early childhood setting visits, school and community services (e.g. in playgroups) support, small group sessions, coaching and training workshops for parents and community services.

Go to our [website](#) for more information about our teams and services.

### PROFESSIONAL DEVELOPMENT AND SUPPORT

EarlyEd's commitment to evidence based practice and quality safeguards is evidenced by individualised staff training, ongoing discipline specific and early intervention professional development, staff development days, individual reflective practice meetings, discipline specific mentoring, shared resources and peer support. This is especially important as the early intervention sector develops under NDIS. Leadership training and support is also available.

### SELECTION CRITERIA – Occupational Therapist

#### ESSENTIAL

1. Approved qualification in Occupational Therapy
2. Current registration with AHPRA
3. Eligibility for membership of OT Australia
4. Commitment to family centred practice
5. Highly developed interpersonal, written and oral communication skills
6. Ability to work effectively as part of team.
7. Current driver's licence and use of own car.
8. Ability to work independently and commitment to accountability
9. Proficiency with information technology and computer literacy in order to enhance service mobility and efficiency.
10. Working with Children and Police checks

## DESIRABLE

### Experience in:

1. Supporting infants, young children with delays/disabilities and their families
2. Adapting home, play and learning environments as well prescribing and implementing adaptive equipment
3. Including children in mainstream early childhood services and school settings as well as community, sport and recreation opportunities
4. Positive behaviour supports and the development of behaviour management plans across home and community settings.
5. Working with CALD, ATSI and vulnerable families
6. Leadership and management
7. Community capacity building and training

## TO APPLY

Email: [jobs@earlyed.com.au](mailto:jobs@earlyed.com.au) to apply. For further information or for an informal discussion about the role, contact us on [02 9923 2727](tel:0299232727).

Please send a CV together with a brief covering letter outlining why this role is of interest to you. Please also include the names and contact details of 2 professional referees with your application.

EarlyEd welcomes applications from culturally and linguistically diverse candidates, suitably qualified people who may have a disability and Aboriginal and Torres Strait Islander people.

Applicants must provide in their application details related to their:

- Working With Children Check and
- Police Check documentation and
- Professional association membership

## NO FORMAL CLOSING DATE:

There is no formal closing date. Applications will be interviewed on receipt if suitable and are appointed on merit. Avoid delays in sending in your application as new employment opportunities occur on an ongoing basis.

Kerry Dominish  
Early Education  
Chief Executive Officer  
[02 99232727](tel:0299232727)

This role will offer you a chance to develop your leadership skills while extending your professional skills.